**Code of Conduct - FIBO Cologne Trade Show (“Event”)**

RX Deutschland GmbH (“**RX**”) is the Organiser of the Event.

RX strives to create and maintain an environment where everyone is treated with dignity, decency, and respect. As such, this Code of Conduct applies to all attendees of the Event. RX expects everyone attending the Event to behave appropriately in accordance with this Code of Conduct.

**RX has a ZERO TOLERANCE POLICY for harassment of any kind including, but not limited to:**

* stalking
* intimidation
* offensive verbal comments
* physical assault and/or battery
* threats
* harassing or non-consensual photography or recording
* sustained disruption of presentations and other events
* inappropriate physical contact
* inappropriate clothing
* unwelcome physical attention
* sexually explicit, suggestive and/or provocative behavior, signage or clothing
* hate symbols
* visible and vocal political statements

If anyone attending the Event engages in behavior in violation of, or contrary to, this Code of Conduct, RX will take prompt action in any form RX deems appropriate, which may include immediate expulsion from the Event, with no refund or recourse.

Please note that anyone can report harassment to event staff/security at any time. If someone’s behavior has made you uncomfortable, or if you witness harassment happening to someone else, you should immediately contact event staff/security. If necessary, security or event personnel may (at their discretion) contact local law enforcement, provide escort, offer a safe place, or other assistance.